

Fort Outreach Employment Services

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Interested in hiring through the Wage Subsidy Program?

The Wage Subsidy program provides financial reimbursement to employers who hire and train eligible job seekers. The Wage Subsidy can often be the incentive an employer needs to hire a candidate who fits the culture of an organization, but has a lack of work experience in their desired field.

Both workers and employers benefit from this service: the worker gains new skills and experience as well as employment, and the employer gains a trained employee, along with financial support to conduct the needed on the job training.

The amount of the subsidy will depend on how much training is needed for the position: typically it is equal to 50% of the new employee's wage for a period of up to 24 weeks.

Some key points about eligible positions:

Must be a full-time position with a minimum of 35 hours per week.

Must pay competitive wages that are reflective of current wage ranges for similar positions.

Commission only and piece-work positions are not eligible.

The position must continue after the subsidy ends. (Maximum duration of subsidy is 24 weeks.)

The employer cannot have any employees on layoff from the position for which the worker is being hired.

How does this service work?

Once eligibility has been confirmed for both the job seeker and the employer/position, the employer will provide a detailed job description.

A signed agreement must be in place before the employee can start work. The employer will pay the worker as they would any other employee. At the end of each month, the employer will submit a claim form to receive the subsidy.

Employer Eligibility Criteria:

Must be a registered business with Canada Revenue, and be up to date with source deductions.

Must be registered and in good standing with WCB coverage and comply with BC Labour Standards.

Must have been in business for at least one year.

How do I get started?

Contact your local Case Manager

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